

ORIGINAL

ORDINANCE NO. 985

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL, 1974 EDITION, AS AMENDED, BY MAKING CHANGES TO SALARY PLAN C OF APPENDIX IV; AND ESTABLISHING AN EFFECTIVE DATE.

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. The Personnel Administration Manual, 1974 Edition, as amended, Appendix IV-7A and Appendix IV-7B of Pay Plan C (non-exempt) are hereby repealed and deleted from said manual.

Section 2. A new Appendix IV-7 establishing salaries for clerk dispatcher and lead clerk dispatcher is hereby added to the Personnel Administration Manual, 1974 Edition, as amended, to read as follows:

App. IV - 7
CITY OF REDMOND
PAY PLAN C
Police Department
(Non-Exempt)

1. Effective January 1, 1981, the monthly rates of pay for employees covered by this Agreement shall be as follows:

<u>CLASSIFICATION</u>	<u>STEP A</u> 00-12m	<u>STEP B</u> 13-24m	<u>STEP C</u> 25-36m	<u>STEP D</u> 37-48m	<u>STEP E</u> 49 m +
Clerk Dispatcher.....	\$1138	\$1279	\$1313	\$1357	\$1394
Lead Clerk Dispatcher.	\$1357	\$1435	\$1476	\$1521	\$1568

2. Advancement thru the proficiency levels shall be automatic, provided performance of the individual is progressing satisfactorily. Should performance not be progressing satisfactorily the next automatic step may be extended for up to six (6) months, provided the employee has been notified in writing (Form ER-5 "Notice of Need For Improvement") at least thirty (30) days prior to the date the increase would have become effective.

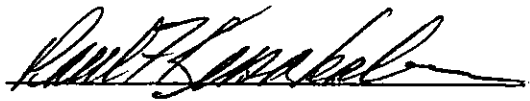
Section 3. The salaries established in Section 2 above shall be effective as of January 1, 1981.

This ordinance shall be in full force and effect five days after passage and publication by posting as provided by law.

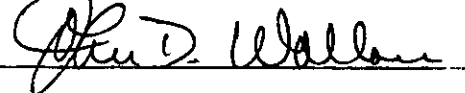
CITY OF REDMOND


MAYOR, CHRISTINE T. HIMES

ATTEST/AUTHENTICATED:


CITY CLERK, PAUL F. KUSAKABE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

BY: 

FILED WITH THE CITY CLERK:	May 28, 1981
PASSED BY THE CITY COUNCIL:	June 2, 1981
SIGNED BY THE MAYOR:	June 2, 1981
POSTED:	June 4, 1981
EFFECTIVE DATE:	June 9, 1981